

**CASE STUDIES ON
HISPANIC EVANGELICAL MEGA-CHURCHES
IN THE USA**

QUESTIONNAIRE FOR SENIOR PASTORS (QMC-2)

SECTION I: CHURCH AND PASTOR IDENTIFICATION

(DENOMINATION CODE: _____ ; INTERVIEW CONTROL NO. _____)

- 1.1 Name of church: _____
- 1.2 Name of Senior Pastor: _____
- 1.3 Number of Associate Pastors: _____
- 1.4 Church address information:
- 1.41 Street: _____
- 1.42 City-State-Zip: _____
- 1.43 County: _____
- 1.44 Home phone: (____) _____ Office phone: (____) _____
- 1.45 E-mail: _____
- 1.46 Internet: _____

SECTION II: CHURCH GROWTH FACTORS

- 2.1 When was your church founded and by whom? _____

- 2.2 When did your church become a mega-church (+2,000 members)?

- 2.3 In your opinion, what are the most important **POSITIVE INTERNAL MINISTRY FACTORS** that have helped your congregation grow to its current size?

2.4 In your opinion, what are the most important **NEGATIVE INTERNAL MINISTRY FACTORS** that have limited the growth of your congregation?

2.5 In your opinion, what are the **MAJOR EXTERNAL OBSTACLES** that have limited the growth of your congregation?

2.6 In your opinion, what are the **MAJOR OPPORTUNITIES** that your congregation now faces?

2.7 What have been the **MOST IMPORTANT SPIRITUAL EVENTS** in the life of your church in the last five years? (i.e., evangelistic campaigns, prayer vigils/rallies, revivals, lives transformed, healings, miracles, other factors)

2.8 In your opinion, which of the following **OUTREACH METHODS** have been the most fruitful in your ministry? Rate them on a scale of 1 to 5, with 1 being the most fruitful.

- | | |
|---|--|
| <input type="checkbox"/> Church worship services/cultos | <input type="checkbox"/> Pastoral visitation |
| <input type="checkbox"/> House-to-house visitation | <input type="checkbox"/> Special Conf. at church |

- | | |
|---|---|
| <input type="checkbox"/> Preaching in public places | <input type="checkbox"/> Personal testimony |
| <input type="checkbox"/> Contact follow-up | <input type="checkbox"/> Home Bible studies |
| <input type="checkbox"/> Near neighbor evangelism | <input type="checkbox"/> Home Prayer meetings |
| <input type="checkbox"/> Regional evan. campaigns | <input type="checkbox"/> Local child evangelism |
| <input type="checkbox"/> Christian literature | <input type="checkbox"/> Youth Clubs |
| <input type="checkbox"/> Tell-a-thon marketing | <input type="checkbox"/> Christian camping |
| <input type="checkbox"/> Revival meetings | <input type="checkbox"/> Christian TV programs |
| <input type="checkbox"/> Crisis Hotline | <input type="checkbox"/> Christian Radio programs |
| <input type="checkbox"/> Counseling Center | <input type="checkbox"/> Christian Films |
| <input type="checkbox"/> Food/clothing distribution | <input type="checkbox"/> Legal aid/amnesty |
| <input type="checkbox"/> Childcare Center/program | <input type="checkbox"/> Discipleship groups |

Other: _____

2.9 Rate each of the following MINISTRY FACTORS according to their effectiveness in increasing your membership and attendance on a scale of 1 to 5, with 1 being the most effective:

- | | |
|--|--|
| <input type="checkbox"/> Pastoral leadership | <input type="checkbox"/> Strategic opportunities |
| <input type="checkbox"/> Preparation of leaders | <input type="checkbox"/> Motivation of leaders |
| <input type="checkbox"/> Human resources | <input type="checkbox"/> Prayers for guidance |
| <input type="checkbox"/> Financial resources | <input type="checkbox"/> Missionary vision |
| <input type="checkbox"/> Invitations to start work | <input type="checkbox"/> Definition of Action Plan |
| <input type="checkbox"/> Available facilities | <input type="checkbox"/> Prophecy/visions/dreams |
| <input type="checkbox"/> Signs & wonders | <input type="checkbox"/> Concern for human needs |
| <input type="checkbox"/> Evangelistic zeal | <input type="checkbox"/> Denominational program |

Other: _____

2.10 In your opinion, are the following COMMUNITY FACTORS positive, negative or neutral to the growth of your church?

- | | | | |
|--|---|-----|---|
| Available Housing: | P | NEG | N |
| Family issues/problems: | P | NEG | N |
| Ethnic diversity: | P | NEG | N |
| Local politics: | P | NEG | N |
| Environmental pollution: | P | NEG | N |
| Racial/ethnic discrimination: | P | NEG | N |
| Crime/violence: | P | NEG | N |
| Employment opportunities: | P | NEG | N |
| Educational opportunities: | P | NEG | N |
| Migration/population mobility: | P | NEG | N |
| Wage scale/income level: | P | NEG | N |
| Available transportation: | P | NEG | N |
| Urban renewal: | P | NEG | N |
| Health care/medical services: | P | NEG | N |
| Recreational facilities: | P | NEG | N |
| Religious persecution/opposition at home/work: | P | NEG | N |

Other factors: _____ P NEG N

2.11 How do DENOMINATIONAL FACTORS affect your church's ministry?

Relations with sister churches:	P	NEG	N
Evangelization programs:	P	NEG	N
Organizational priorities:	P	NEG	N
Problems/tensions among leaders:	P	NEG	N
Theological issues/trends:	P	NEG	N
Anglo/Hispanic relationships:	P	NEG	N
Funding for programs/ministry:	P	NEG	N
Subsidies for salaries/housing:	P	NEG	N
Programs of theological education:	P	NEG	N

Other factors: _____

2.12 What are the INTERNAL FACTORS in your local congregation that have most affected its growth during the past ten years?

Leadership quality:	P	NEG	N
Motivation of members:	P	NEG	N
Discipleship of new believers:	P	NEG	N
Retention of new people:	P	NEG	N
Leadership training:	P	NEG	N
Special interest groups:	P	NEG	N
Ethnic/racial harmony:	P	NEG	N
Space/room to grow:	P	NEG	N
Financial resources:	P	NEG	N
Spiritual vitality:	P	NEG	N
Mobilization of human resources:	P	NEG	N
Vision for ministry:	P	NEG	N
Concern for neighbors/community:	P	NEG	N
Evidences of signs/wonders:	P	NEG	N
Develop/use of spiritual gifts:	P	NEG	N
Organizational/structural changes:	P	NEG	N

Others: _____

2.13 What are your suggestions to **IMPROVE OR INCREASE MEMBERSHIP GROWTH** during the next five years?

2.14 Where do the members of your congregation live relative to the church location?

- a. ___ The majority live in the same community (barrio, colonia, zona);
- b. ___ The majority live outside the local community;
- c. ___ Its about 50-50;
- d. ___ Other answer:_____.

2.15 Is your church located in an **AREA OF ATTRACTION** () or an **AREA OF EXPULSION** () in terms of population growth?

2.16 How many other churches are located in your local community?

PROTESTANT:____; SECTS/CULTS:____; CATHOLIC CHURCHES:____;
OTHER RELIGIOUS GROUPS:_____.

(Use **COMMUNITY ANALYSIS WORKBOOK**
to list churches and record relevant data.)

SECTION III: MINISTRY PLAN/STRATEGY

3.1 Does your church have a Ministry Plan/Strategy Statement with specific goals?
Yes ___ No___

3.2 If yes, who is in charge of implementing this plan?

Name of person responsible:_____

Committee/Board Name:_____

3.3 If yes, what are the **MAJOR OBJECTIVES** of this Ministry Plan?
(Please enclose a copy of this plan, if available)

- a. _____
- b. _____
- c. _____
- d. _____
- e. _____

3.4 What are your **CURRENT MINISTRY PRIORITIES** for your church?
Please indicate your top priorities, below, on a scale of 1-10, with #1 being the most important:

- | | |
|----------------------------------|------------------------------|
| a. _____ Sunday School | b. _____ Christian School |
| c. _____ Childcare | d. _____ Crisis hotline |
| e. _____ Family counseling | f. _____ Clinic |
| g. _____ Job training | h. _____ Job placement |
| i. _____ ESL classes | j. _____ Youth groups |
| k. _____ Daughter churches | l. _____ Men's groups |
| m. _____ Home Bible Study groups | n. _____ Prayer cells |
| o. _____ Children's activities | p. _____ Women's groups |
| q. _____ Leadership training | r. _____ Discipleship groups |
| s. _____ Helping those in need | t. _____ Missions/evangelism |
| u. _____ Legal aid/amnesty | v. _____ Literacy classes |
| w. _____ other: _____ | |
| _____ | |
| _____ | |

3.5 Did you have a **LEADERSHIP TRAINING PROGRAM** during the past year?

Y N If yes, please provide the following information:

Name: _____

Length: _____

Expected no. of participants: _____

Type of participants: _____

3.6 Are you planning a **LEADERSHIP TRAINING PROGRAM FOR NEXT YEAR?**

Y N If yes, please provide the following information:

Name: _____

Length: _____

Expected no. of participants: _____

Type of participants: _____

3.7 In your opinion, who should have the RESPONSIBILITY for the following:

LAYPERSON TRAINED LEADER PASTOR

a. Conduct a Home Bible study group: LP TL P

b. Preach a sermon: LP TL P

c. Serve communion: LP TL P

d. Administer baptism: LP TL P

3.8 What is YOUR VISION for your church for the next decade?

a. Regarding church attendance: _____

b. Regarding S. S. attendance: _____

c. Regarding membership: _____

d. Regarding community outreach: _____

e. Regarding home Bible studies: _____

f. Regarding daughter churches/missions: _____

g. Regarding cross-cultural mission work: _____

SECTION IV: PASTORAL INFORMATION

4.1 Your birthplace: _____ 4.2 Date _____

4.3 How many years have you pastored this congregation? _____

4.4 As pastor, what events in your life do you feel were MOST IMPORTANT to your calling and vision for the ministry?

4.5 Please describe your PREPARATION for the ministry:

a. INFORMAL BIBLE TRAINING

b. FORMAL THEO. TRAINING

Discipleship Group _____

Bible Institute: Y N

Courses in local church _____

Name _____

Workshops/seminars _____

Location _____

Internship program _____

Seminary: Y N

Assoc./assistant pastor _____

Name _____

other: _____

Location _____

Extension studies: Y N

Degrees/diplomas/certificates: _____

c. SECULAR TRAINING (circle the appropriate number)

High School: 7 8 9 10 11 12

Junior College: 1 2

College/University.: 1 2 3 4 5 6

Vocational: _____

Degrees/diplomas/certificates: _____

4.6 Please indicate the sources of your total family income?

a. Your church salary: _____ %

b. Your secular work: _____ %

c. Spouse's income: _____ %

d. Subsidies: _____ %

e. Other: _____ %
TOTAL: 100%

4.7 Please indicate, other than the senior pastor, how many paid workers your local church now has and whether they are full time or part time employees?

a. Number of Associate pastor(s) _____:P/T salary____;F/T salary_____

b. Number of office staff _____:P/T salary____;F/T salary_____

c. Number of Missionaries _____:P/T salary____;F/T salary_____

d. Number of other workers _____:P/T salary____;F/T salary_____

4.8 What is the total amount of your CHURCH BUDGET for this year?

\$ _____

SECTION V: GROWTH PATTERNS AND PROJECTIONS

5.1 Describe the growth patterns of your congregation during the past ten years in terms of membership (active and inactive), attendance at primary worship service, attendance at Sunday school, and calculate the combined growth rate using the **CHURCH GROWTH SURVEY HANDBOOK**.

5.2 How many new churches or missions has your church organized in the past 10 years? _____ (Please fill out CQ-#1 for each)

5.3 How many churches/missions do you plan to start during the next two years?

a. Churches____;Missions___ b. During the next 10 years? Churches____;Missions_____

5.4 How many Home Bible Study Groups do you currently have among members of your congregation?

a. Actual_____ b. Projected for the next five years_____

5.5 Are daughter church/mission members included in parent church membership?

Yes____; No_____.

If yes, how many of your members attend the daughter churches and missions?

5.6 Does your local church participate in cross-cultural mission outreach nationally or in other countries? Yes____; No_____.

SECTION VI: OTHER RESOURCE MATERIALS

- 6.1 Use the COMMUNITY ANALYSIS MANUAL/TREND ANALYSIS WORKBOOK to do an evaluation of the church's constituency and areas of out reach/ministry in terms of geographical penetration.
- 6.2 Use THE CHURCH GROWTH SURVEY HANDBOOK for statistical analysis of last ten years.
- 6.3 Use other QUESTIONNAIRES as needed.

SECTION VII: INTERVIEW CONTROL DATA

- 7.1 Person interviewed/position: _____

- 7.2 Name of interviewer: _____
- 7.3 Date of interview: _____
- 7.4 Observations:

CONTACT INFORMATION

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PROLADES

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